

Presentation title:

Prison changed me—and I just work there: Personality changes among prison officers

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This study examined the impact of prison officers' time on the job on changes in two personality factors, conscientiousness and agreeableness. The results confirmed the hypotheses that after four years of work, there was a clear interaction effect and significant difference between prison officers and the control group regarding the personality factors examined. A downward trend in conscientiousness and agreeableness was indicated, contrary to the trend that characterized the employees in the control organizations. These findings suggest a unique personality change among prison officers as a result of their work, which could have a negative effect.